



PASTORAL CARE POLICY STATEMENT

The well-being of students is paramount. We aim to provide a safe and secure environment and a happy, supportive and close community, in which students can thrive, both mentally and physically. Students are encouraged to become considerate, confident, independent and resilient adults, respecting, and celebrating cultural diversity and ready to take their place in the society in which their future lies.

It is the policy of the Collegiate that the highest quality pastoral care is afforded to all students, and that every member of the academic, residential, and auxiliary staff is considered to have a pastoral responsibility for the students. There are a number of Collegiate policies which address issues of welfare and guidance. These are made available to all staff on SharePoint.

Major pastoral responsibility belongs to the Strategic Lead for Pastoral Care, Deputy Head of Pastoral Care, the Senior Lead for Boarding, the Pastoral Team, the Pastoral Leadership Team, School Teams, Heads of Boarding, House Staff, and Form Tutors. In Queen's Kindergarten and Chapter House, the main pastoral responsibility belongs to the Head of Chapter House, the Manager of Kindergarten, Senior Teachers, Boarding Pastoral Team, Head of Boarding, those with designated responsibility on the management team, Houseparents, Form Teachers and Key Persons.

Full-time nursing staff provide medical care and access to doctors both on and off site. Welfare issues are covered by the nursing staff and Pastoral teams on an individual basis, as well as in groups.

The schools have an Independent Listener, a School Counsellor and a designated welfare team offering specialist welfare support. The Collegiate employ the services of educational psychologists, 'Ebor Psychology,' to assist in training staff and working with students on a one-to-one basis. They meet staff on a one-to-one basis, to offer guidance on how best to support individual students. The Collegiate also has an extensive Peer Mentoring programme, with over 100 Peer Mentors, who are trained to support other students.

The Head of Safeguarding and Complex Welfare is the Collegiate's Designated Safeguard Lead (DSL) and there are five Deputy Designated Safeguarding Leads (DDSLs), who deputise in her absence.

Protocols for Pastoral Care are available on SharePoint and in department areas.

All staff are required to have training in Child Protection and Safeguarding procedures annually. All staff are issued with, and expected to read, the most recent edition of Keeping Children Safe in Education (Sept 2021).

Reviewed June 2017

Reviewed May 2018

Reviewed June 2019

Reviewed June 2020

Reviewed June 2021

To be reviewed June 2022